

EMPLOYMENT READINESS SCALE™

Exploring the Employment Readiness Scale™

Background Information

The Employment Readiness Scale™:

- Provides quick, comprehensive employability assessments
- Links individual assessment results to an Action Planning tool
- Measures client change as a result of interventions (pre/post)
- Confirms when a client is employment ready

With the Employment Readiness Scale™, your agency can:

- Identify the programs and services clients need
- Demonstrate client improvement
- Assess the effectiveness of interventions
- Provide funders with accountability reports

Reports to help you help your clients:

While you are helping clients, the Employment Readiness Scale™ website will aggregate scores across clients and provide you with reports on:

- Who Are Our Clients? (demographic information)
- Where Are They Starting From?
- What Are Their Top Five Challenges?
- How Have Our Clients Changed?
- Which Clients Are Employed?
- How Effective Are Interventions?
- Which Clients Need Follow Up?
- Which Clients Are Not Yet Self-Sufficient?

This roll-up capability provides objective input for program planning and accountability reporting. Funders get cross-agency accountability reports that:

- Compare the success of different programs addressing the same client employability issues in different types of labour markets.
- Identify the most common client challenges in service areas for program planning and budget allocation purposes.
- Document the demand for types of interventions by service area.
- Analyse the relationship between the interventions provided and successful employment (justification of dollars spent).

**For more information, please contact CEAV Career Counselling Australia
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